

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 29, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:21 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, January 22, 2014, for approval
APPROVED; COMMISSIONER KAHWAJIAN ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **PHILLIP FELIX** for a hearing on his **discharge**, effective November 15, 2012, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 12-349.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **CYNTHIA HERNANDEZ** for a hearing on her fifteen (15) day **suspension**, effective April 8, 2013, from the position of Registered Veterinary Technician, Department of Animal Care and Control, **Case No. 13-143.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO NOT SUSTAIN THE DEPARTMENT.

3. *Petition of **HRIPSIME HELEN KANATARYAN** for a hearing on her **discharge**, effective December 30, 2011, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 12-016.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

4. *Petition of **VALERIE TOMAYASU-ALHAMBRA** for a hearing on her fifteen (15) day **suspension**, effective May 27, 2013, from the position of Occupational Therapist I, Department of Public Health, **Case No. 13-271.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

5. *Petition of **JOSEPH L. DECKER** for a hearing on the Director of Personnel's denial of his appeal of the **interview score**, **written test score** and **swim test score** received in the examination for Ocean Lifeguard Specialist, **Case No. 13-473.***
HEARING DENIED.

New Business

6. *Petition of **CINDY BLY-GRIFFITH** for a hearing on her thirty (30) day **suspension**, effective January 13, 2014, from the position of Fiscal Officer I, Department of Mental Health, **Case No. 13-572.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **EGO MARIE OKPALA** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective November 22, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-567.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **AMELITA SEMENICK** for a hearing on her twenty (20) day **suspension**, effective January 6, 2014, from the position of Registered Nurse I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 13-563.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. *Petition of **MICHELLE CORRALES** for a hearing on her **discharge**, effective November 27, 2013, from the position of Community Worker, Department of Mental Health, **Case No. 13-564.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

10. *Petition of **KEISHA LAVENDER** for a hearing on her **discharge**, effective November 15, 2013, from the position of Health Facilities Evaluator, Nursing, Department of Public Health, **Case No. 13-566.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Petition of **ANDREA LEBEOUF-BROWN** for a hearing on her **discharge**, effective November 22, 2013, from the position of Psychiatric Social Worker I, Department of Mental Health, **Case No. 13-565.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

12. *Petition of **CLAUDIA OSUNA** for a hearing on her **discharge**, effective November 25, 2013, from the position of Phlebotomy Technician I, Department of Health Services, **Case No. 13-569**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **MARIA RIVERO** for a hearing on her **discharge**, effective November 18, 2013, from the position of Nursing Attendant, Department of Health Services, LAC+USC Medical Center, **Case No. 13-568**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petition of **JOSE ROBLEDO** for a hearing on his **discharge**, effective December 5, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-573**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petition of **ANTOINETTE HUNTER** for a hearing on the Director of Personnel's denial of her appeal of the **Rating from Records score** received in the examination for Intermediate Board Specialist, **Case No. 13-530**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
16. *Petition of **ANTHONY JOHNSON** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Public Works Laborer, Temporary, **Case No. 13-535**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
17. *Petition of **BABU NEERVILA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-533**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
18. *Petition of **FREDA HOFFMAN** for a hearing on her **deemed resignation**, effective July 29, 2013, from the position of Supervising Psychiatric Social Worker, Department of Mental Health, **Case No. 13-532**.*
HEARING DENIED.

Miscellaneous

19. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:01 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

20. *Petitioner's request for a hearing on his **discharge**, effective December 12, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-396**.*
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS IN PART AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO REJECT THE RECOMMENDATION OF THE HEARING OFFICER AND INCREASE THE SUSPENSION TO TWENTY (20) DAYS. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
21. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective August 27, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-242**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
22. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective September 24, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-289**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO SUSTAIN THE DEPARTMENT.

New Business

23. *Petitioner's request petition for a hearing on his **discharge**, effective June 23, 2009, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 09-1266**.*
THE COMMISSION VACATED ITS OCTOBER 20, 2010 DECISION.

CLOSED SESSION (continued)

New Business (continued)

24. *Petitioner's request for a hearing on his **discharge**, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-157**.*
THE COMMISSION CERTIFIED AN ADDITIONAL HEARING ISSUE ON SKELLY AND CONTINUED THE REQUEST TO CERTIFY THE OTHER ISSUES TO THE MEETING OF FEBRUARY 19, 2013.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:37 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:38 P.M.

Legal Advisors:
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 5, 2014



Lawrence D. Crocker
Executive Director

